

JOB APPLICATION



Personal Information

First Name: _____ Last Name: _____
 Address: _____ City, State, Zip: _____
 Home Phone: _____ Cell Phone: _____
 Social Security Number: _____
 Are you at least 18 years old? Yes No
 Can you provide verification of your legal right to work in the U.S.? Yes No

Availability

If hired, how long do you intend to work for us?
 0-6 months 6 months-1 year 1-2 years > 2 years
 Position applying for: 1st choice _____ 2nd choice _____
 Total available work hours per week: _____ Date you can start: _____

	SUN	MON	TUES	WED	THURS	FRI	SAT
FROM							
TO							

Weekly Availability—please indicate the hours you are available to work each day:

Education

High School: _____ Current Grade? 9 10 11 12 Graduated? Yes No
 College: _____ Degree Earned: _____

Rate Yourself

1=I'm terrible 2=I'm OK 3=I'm pretty good 4=Yeah, that's me! 5=I'm-the-bomb.com

- _____ **Hospitality** (You're naturally friendly and guest-service oriented.)
- _____ **Energy Level** (You have a high level of enthusiasm, self-motivation, and sense of urgency.)
- _____ **Dependability** (Others can depend on you to be punctual, dependable, and self-disciplined).
- _____ **Communication Skills** (You are a great listener, and you communicate well with others.)
- _____ **Personal Pride** (Your appearance, hygiene, and achievement are impeccable.)
- _____ **Teamwork** (You work well with others in a team environment.)



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Work History

Starting with your most recent job, list present and past employment.

Company Name	Dates Employed	Position Title	Starting Salary	Ending Salary	Reason for Leaving

What Would Others Say About You?

Please provide the names, addresses, and telephone numbers for three (3) people whom we can contact for references.

Name	Address	City, State, Zip	Phone (Include area code)	Occupation

More About You

Tell us about a time that you personally gave great guest service. _____

Why do you want to work for us? _____

Why should we hire you? _____

Have you ever been convicted of a felony? YES NO

Do you have reliable transportation to get to work? YES NO

I declare under penalty of perjury that I personally completed this application and that, to the best of my knowledge, the information contained is true and accurate. I understand that any false information or significant omissions may disqualify me from consideration of employment. If I am employed, I agree to abide by and comply with all rules of the company. I further understand that I or the company may terminate my employment at any time with or without cause or notice and this agreement cannot be altered or modified.

 Applicant's Signature

 Date

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An Equal Opportunity Employer

In compliance with the Civil Rights Act, the policy of this company prohibits discrimination in employment because of race, color, religion, national origin, veteran status, sex, age or handicap/disability.

Please verify your understanding of the following statements by placing your initials to the left of the statement.

_____ I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

_____ I authorize **PHEASANT LANES** to make such investigations and inquiries of information provided herein (and attached hereto), and other matters related thereto as may be necessary. I release **PHEASANT LANES** and its officers and employees from all liability in connection with these actions. I hereby release **PHEASANT LANES'** officers, employees, and representatives, franchisees and licensees, employers, schools and other persons, institutions, or businesses responding to investigations or inquiries from all liability and responding to inquiries in connection with my application for employment.

_____ I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract. I agree and understand that if I am hired by **PHEASANT LANES**, my employment will be at-will, for an indefinite period of time, and may be terminated at any time, with or without cause or notice, at the option of **PHEASANT LANES** or myself. I understand that I have the right to end my employment at any time and that **PHEASANT LANES** retains that same right. I further understand and agree that nothing in this application is intended as, or shall constitute a contract or guarantee of employment.